



OXFORD COMMUNITY SCHOOLS  
LEARN TODAY LEAD TOMORROW

# Job Description – Behavior Consultant

**TITLE:** BEHAVIOR CONSULTANT

**REPORTS TO:** Associate Superintendent for Student Services

**PRIMARY FUNCTION:** The Behavior Consultant

## QUALIFICATIONS - Education & Experience

1. Valid Michigan teaching certification with endorsement(s) in special education
2. Minimum of bachelor degree
3. Must meet NCLB standards in area of responsibility
4. ASD endorsement required
5. Experience/knowledge in Positive Behavior Support
6. Experience/knowledge in Response to Intervention
7. Such alternatives to the above qualifications as the Board may find appropriate.

## RESPONSIBILITIES

1. ASD consultation support to students and staff
2. Develop and implement effective practices for ASD students
3. Develop and implement district-wide PBS (positive behavior support)
4. Develop and implement functional behavior assessments and behavior intervention plans
5. Building support to improve educational outcomes for students with behavioral challenges
6. District liaison between LEA and students attending center programs
7. Perform other duties as required.

## Working Environment/Conditions

While performing the duties of this job, the employee is regularly required to walk, stand, sit, speak and hear. Specific vision abilities required by this job include close vision, color vision, and depth perception. The position will require some computer work, involving repetitive hand movement and close vision. The work environment(s) for this position will consist of several different settings, including an office and school buildings. Work is performed primarily indoors.

*(The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The information contained in this job description is for compliance*

*with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned).*

*Employee shall remain free of any alcohol or non-prescribed controlled substance abuse in the workplace throughout his/her employment in the district.*

*The Board of Education does not discriminate on the basis of race, color, religion, national origin, sex, disability, age, height, weight, marital status, or any other legally protected characteristic in its programs and activities, including employment opportunities.*

Position Type: Professional Certificated Staff  
Salary: Per Oxford Education Association salary schedule  
Days Worked: Per negotiated school calendar

10-16-08